

AGENDA

Committee	POLICY REVIEW AND PERFORMANCE SCRUTINY COMMITTEE
Date and Time of Meeting	Tuesday, 6 January 2015, 4.30 pm
Venue	Committee Room 4 - County Hall
Membership	Councillor Howells (Chair) Councillors Cowan, Goodway, Hunt, Lloyd, Love, McGarry, Murphy and Walker

1 Apologies for Absence - 4.30 pm

To receive apologies for absence.

2 Declarations of Interest

To be made at the start of the agenda item in question, in accordance with the Members' Code of Conduct.

3 Minutes (Pages 1 - 14)

To approve as a correct record the minutes of the previous meeting.

4 Investment Property Review - 4.35 pm (Pages 15 - 70)

(a) Councillor Phil Bale, Leader, City of Cardiff Council, has been invited to attend and may wish to make a statement;

(b) Chris Sutton, of JLL, has been invited to attend for this item to present the Review;

(c) Neil Hanratty, Director of Economic Development, and Charles Coats, Corporate Property and Estates Manager, will be in attendance for this item;

(d) Questions by Members of the Committee

5 Organisational Development and Wales Audit Office Corporate Assessment update - 5.15 pm (Pages 71 - 116)

(a) Councillor Graham Hinchey, Cabinet Member for Corporate Services and Performance has been invited to attend and may wish to make a statement;

(b) Paul Orders, Chief Executive; and Martin Hamilton, Chief, Change & Improvement; will be in attendance for this item;

(c) Questions by Members of the Committee.

6 Control of Employee Costs - Desk Based Scrutiny Research Report and Comparative Advice from Welsh Local Government Association - 5.55 pm
(Pages 117 - 154)

(a) Marie Rosenthal, County Clerk and Monitoring Officer, will present a Scrutiny Research report on control of employee costs amongst UK Core Cities;

(b) Anna Freeman, Director of Employment at the Welsh Local Government Association, has been invited to attend the meeting to describe how Welsh local authorities are preparing to control their employee costs as part of the 2015/2016 budget setting process;

(c) Councillor Graham Hinchey, Cabinet Member for Corporate Services and Performance; Christine Salter, Corporate Director – Resources; and Phillip Lenz, Chief Human Resources Officer, have been invited to attend for this item;

(d) Questions by Members of the Committee.

7 Voluntary Severance Review - 6.20 pm *(Pages 155 - 182)*

(a) Councillor Graham Hinchey, Cabinet Member for Corporate Services and Performance, has been invited to attend for this item;

(b) Christine Salter, Corporate Director – Resources; and Philip Lenz, Chief Human Resources Officer, will be in attendance for this item;

(c) Questions by Members of the Committee.

8 Way Forward 7.00 pm

(a) Investment Property Review

(b) Organisational Development and Wales Audit Office Corporate Assessment

(c) Control Of Employee Costs – Desk Based Scrutiny Research Report and Comparative Advice from Welsh Local Government Association

(d) Voluntary Severance Review

9 Correspondence - Information Report - 7.15 pm *(Pages 183 - 206)*

- 10 **Work Programme Update – 7.20 pm** (*Pages 207 - 210*)
- 11 **Date of Next Meeting - 7.25 pm**

Tuesday, 3 February 2015

Marie Rosenthal

County Clerk & Monitoring Officer

Date: 30 December 2014

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